



Have you heard about the changes at Weaver Popcorn?

Better benefits:

- Weaver Popcorn now offers medical, dental, vision and prescription benefits:
 - Two choices of deductibles and out-of-pocket maximums.
 - A widely accepted network of doctors and facilities through United Healthcare.

Better pay:

- Level 3 was ... \$19.50/hour ... but it is now \$22.00/hour.
- Level 4 was ... \$22.00/hour ... but it is now \$25.50/hour.
- Level 5 was ... \$23.25/hour ... but it is now \$29.00/hour.

Better schedule:

- All departments now work the 12-hour, 3-2-2 rotation.
- Double-time on Sunday once you surpass 40 hours for the week.

Better Night Shift premium:

- 2nd Shift @ \$0.50/hour ... the Night shift premium is now \$2.00/hour.
- 3rd Shift @ \$0.35/hour ... the Night shift premium is now \$1.00/hour.

Better training:

- Darrell Lummer, Learning and Development Coordinator.
 - This is training like you've never seen it before and will let you grow with the company personally and professionally.

Best of all, some things have not changed ...

- The importance of your Safety.
- The importance that all of us put on Quality.
- The Weaver Mission and Values ... and our determination to grow our business.

What could be *better*?

- A signing bonus of \$1,250
- A retention bonus ...
 - \$1,250 after 30 days
 - Another \$1,250 after 60 days
 - And another \$1,250 after 90 days

Come back to Weaver ... and grow with us!